



Meeting Minutes
San Mateo Consolidated Fire Department
Board of Directors Regular Meeting
Wednesday, January 21, 2026 – 5:30 P.M.
Hybrid Remote Teleconference Meeting
2121 S. El Camino Real, Building D, San Mateo

1. OPENING

The meeting was called to order at 5:49 p.m. by Board Chair Mates

1.1. Call to Order & Determination of a Quorum

1.2. Pledge of Allegiance

1.3. Election of Officers – Chair and Vice Chair

The Board opened nominations for the positions of Chair and Vice Chair.

Rob Newsom was nominated and selected as Board Chair.

Stacey Jimenez was nominated and selected as Vice Chair.

Fire Chief Turturici formally recognized and thanked Board Member Mates for three years of dedicated service, leadership, and representation of the Board and Department. Board Member Mates expressed appreciation to the Board, Department leadership, and partner agencies for their support and collaboration.

1.4. Roll Call

Board Members Present: Mates, Newsom, Jimenez

Teleconference Board Member:

Board Members Absent: None

2. AGENDA CHANGES

None

3. PUBLIC COMMENT

None

4. PRESENTATION

Item 4.1 Proclamation honoring Training Battalion Chief Robert Cook on his retirement.

Board Chair Newsom presented a Resolution of appreciation honoring Training Battalion Chief Robert Cook upon his retirement. The proclamation detailed his distinguished career, leadership, community service, awards, and instrumental role in establishing the Department's standalone Training Division. The Board unanimously expressed its gratitude for his more than 24 years of service. Battalion Chief Cook addressed the Board, thanking Department leadership, the Board, and partner agencies, and

reflected on the collaborative culture and support that contributed to his career.

5. CONSENT

Chair Newsom asked if there was any public comment on this item, which there was not. Vice Chair Jimenez moved to approve the Consent calendar; Board Member Mates seconded. The Board Secretary took a roll call vote, and the Consent calendar items were approved 3-0.

6. NEW BUSINESS

Item 6.1 Adopt a resolution approving the Annual Fire Inspection Compliance Report from the Fire Chief and approve publishing the report as part of the 2025 Department Annual Report on the Department's website.

Fire Chief Turturici provided an overview of the staff report approving the Annual Fire Inspection Compliance Report and authorizing its publication as part of the Department's 2025 Annual Report on the Department website. Chief Turturici reported that the Department is 100% compliant.

Chair Newsom asked if there was any public comment on this item, which there were none. Board Member Mates moved to adopt the resolution; Vice Chair Jimenez seconded. The Board Secretary took a roll call vote, and the resolution was approved 3-0.

7. REPORTS AND ANNOUNCEMENTS

Item 7.1 Board Members and Department Management Staff

Vice Chair Jimenez expressed appreciation for the Department's emergency medical response to a recent incident, commending the professionalism and rapid response of personnel.

Item 7.2 Fire Chief Update

Fire Chief Turturici provided an organizational update. Some highlights include:

- Firefighter Chris Molano was promoted to Fire Captain and assigned to fill the vacancy created by Fire Captain Tony Panacci, who transitioned into the Training Bureau as a Training Captain.
- Fire Captain Josh McGurk was promoted to Training Battalion Chief, filling the vacancy created by the retirement of Training Battalion Chief Robert Cook.
- Five recruits began a 16-week Fire Academy on Tuesday, January 20, 2026.
- A conditional job offer has been extended to a per-diem Fire Inspector for a full-time Fire Inspector I position, pending completion of the background investigation.
- Staff are actively working on the two-year budget for the upcoming fiscal cycles.
- Department submitted final documentation to the County to extend the Hazardous Materials response contract for an additional two years. County staff have agreed to the proposed terms, with final review currently underway by County finance staff.

8. PUBLIC COMMENT ON CLOSED SESSION ITEMS

None

9. CLOSED SESSION

9.1 Conference with Legal Counsel regarding Existing Litigation, Workers' Compensation pursuant to Paragraph (1) of subdivision (d) of Government Code Section 54956.9

Name of Case: Tony Blackman

Agency Designated Representative(s): Yuliya Shukhat, Senior Risk Management Analyst, Willian

D. Ross, Attorney, and Mark R. Peterson, Attorney

9.2 Conference with Legal Counsel regarding Existing Litigation, Workers' Compensation pursuant to Paragraph (1) of subdivision (d) of Government Code Section 54956.9

Name of Case: Stefanie Diashyn

Agency Designated Representative(s): Yuliya Shukhat, Senior Risk Management Analyst, William D. Ross, Attorney, and Mark R. Peterson, Attorney

10. RETURN FROM CLOSED SESSION

Deputy General Counsel David Schwarz stated that a written report of any reportable action would be prepared and included in the agenda packet for the next Board meeting.

11. ADJOURNMENT

The Board meeting was adjourned at 6:11 p.m.