



## Agenda

### San Mateo Consolidated Fire Department Board of Directors Regular Meeting Wednesday, March 18, 2026 – 5:30 P.M.

Consistent with Government Code Section 54953, this meeting will be conducted both in person and also via Zoom Teleconferencing to promote public participation at public meetings while maintaining compliance with local, state, and federal guidelines. Department officials and members of the public are invited to attend and give public comment either in person or via teleconference. Comments may also be submitted prior to the meeting by email to: [nmorales@smcfire.org](mailto:nmorales@smcfire.org)

#### To Attend in-person

2121 S. El Camino Real, Building D (Conference Room 117), San Mateo

#### To Observe and Participate via Video Teleconference

Register in advance for this Zoom webinar:

[https://us06web.zoom.us/webinar/register/WN\\_bO2uWxpqTAmvZH9V1YZIQQ](https://us06web.zoom.us/webinar/register/WN_bO2uWxpqTAmvZH9V1YZIQQ)

#### 1. OPENING

- 1.1 Call to Order & Determination of a Quorum
- 1.2 Pledge of Allegiance
- 1.3 Roll Call

#### 2. AGENDA CHANGES

*The Chair/Board Member may change the order of the Agenda or request discussion of a Consent Item. A member of the public may request discussion of a Consent Item by emailing the Board Clerk Nicole Morales at [nmorales@smcfire.org](mailto:nmorales@smcfire.org) prior to Public Comment.*

#### 3. PUBLIC COMMENT

Public Comment is limited to 15 minutes, with a maximum of three (3) minutes per speaker. If you wish to address the hearing body, please notify the Department as soon as practical by emailing the Board Clerk of the Fire Board at [nmorales@smcfire.org](mailto:nmorales@smcfire.org). If you are addressing the Board of Directors on a non-agenda item, the Board of Directors may, but is not required to, briefly respond to statements made or questions posed as allowed by the Brown Act (GC 54954.2). The Board of Directors may refer items to staff for attention, or have a matter placed on a future Board of Directors Meeting, for more comprehensive action or report.

#### 4. CONSENT

- [4.1](#) Approval of Fire Board Meeting Minutes from January 21, 2026.
- [4.2](#) Report from Closed Session of January 21, 2026.
- [4.3](#) Adopt a resolution authorizing a change order in the amount of \$36,000.00 for a total contract amount not-to-exceed \$135,000.00 for Golden State Emergency Vehicle Service, Inc. for the purchase of apparatus parts for the remainder of fiscal year 2025-26.

#### 5. NEW BUSINESS

- [5.1](#) Receive fiscal year 2025-26 mid-year budget update, review fiscal year 2026-28 proposed budget and provide feedback on proposed 2026-28 business plan.

## 6. REPORTS AND ANNOUNCEMENTS

- 6.1 Board Members and Department Management Staff will have an opportunity to make announcements.
- 6.2 Community Risk Reduction Update (*verbal only*)
- 6.3 Operations Update (*verbal only*)
- 6.4 Fire Chief Update (*verbal only*)

## 7. PUBLIC COMMENT ON CLOSED SESSION ITEMS

## 8. CLOSED SESSION

- 8.1 Conference with Legal Counsel regarding Existing Litigation, Workers' Compensation pursuant to Paragraph (1) of subdivision (d) of Government Code Section 54956.9  
**Name of Case:** Stefanie Diashyn  
**Agency Designated Representative(s):** Yuliya Shukhat, Senior Risk Management Analyst, Willian D. Ross, Attorney, and Mark R. Peterson, Attorney
- 8.2 Conference with Legal Counsel regarding Existing Litigation, Workers' Compensation pursuant to Paragraph (1) of subdivision (d) of Government Code Section 54956.9  
**Name of Case:** Tracy Haena  
**Agency Designated Representative(s):** Yuliya Shukhat, Senior Risk Management Analyst, Willian D. Ross, Attorney, and Mark R. Peterson, Attorney
- 8.3 Conference with Labor Negotiators regarding Memorandum of Understanding pursuant to Government Code Section 54957.6  
**Agency Designated Representative(s):** Yumi Maeda, Senior Human Resource Analyst, Abby Veaser, Treasurer, Aracelia Esparza, Human Resources Director, and Jeff Bailey, IEDA Consultant  
**Employee Organization(s):** International Association of Firefighters, Local 2400 (IAFF Local 2400), Battalion Chiefs

## 9. RETURN FROM CLOSED SESSION

- 9.1 The report out from Closed Session will be made at the next Board meeting.

## 10. ADJOURNMENT

I, Nicole Morales, Board Clerk of the San Mateo Consolidated Fire Department, hereby declare that the foregoing Agenda was posted in compliance with the Brown Act prior to the meeting date.

*In compliance with the Americans with Disability Act, if you need special assistance to participate in this meeting, please contact the Fire Board Clerk at (650) 522-7900 no less than 72 hours prior to the meeting. Notification in advance of the meeting will enable the Fire Department to make reasonable arrangements to ensure accessibility to this meeting.*

*Copies of documents distributed at the meeting are available in alternative formats upon request. Any writing or documents provided to a majority of the Board regarding any item on this Agenda will be made available for public inspection at the Department Fire Administration Office located at 2121 S. El Camino Real, Suite B100, San Mateo during normal business hours. In addition, most documents will be posted on the Department's website at <https://www.smcfire.org/board-meetings>*



**Meeting Minutes**  
**San Mateo Consolidated Fire Department**  
**Board of Directors Regular Meeting**  
**Wednesday, January 21, 2026 – 5:30 P.M.**  
**Hybrid Remote Teleconference Meeting**  
**2121 S. El Camino Real, Building D, San Mateo**

**1. OPENING**

The meeting was called to order at 5:49 p.m. by Board Chair Mates

**1.1. Call to Order & Determination of a Quorum**

**1.2. Pledge of Allegiance**

**1.3. Election of Officers – Chair and Vice Chair**

The Board opened nominations for the positions of Chair and Vice Chair.

Rob Newsom was nominated and selected as Board Chair.

Stacey Jimenez was nominated and selected as Vice Chair.

Fire Chief Turturici formally recognized and thanked Board Member Mates for three years of dedicated service, leadership, and representation of the Board and Department. Board Member Mates expressed appreciation to the Board, Department leadership, and partner agencies for their support and collaboration.

**1.4. Roll Call**

**Board Members Present:** Mates, Newsom, Jimenez

**Teleconference Board Member:**

**Board Members Absent:** None

**2. AGENDA CHANGES**

None

**3. PUBLIC COMMENT**

None

**4. PRESENTATION**

**Item 4.1 Proclamation honoring Training Battalion Chief Robert Cook on his retirement.**

Board Chair Newsom presented a Resolution of appreciation honoring Training Battalion Chief Robert Cook upon his retirement. The proclamation detailed his distinguished career, leadership, community service, awards, and instrumental role in establishing the Department's standalone Training Division. The Board unanimously expressed its gratitude for his more than 24 years of service. Battalion Chief Cook addressed the Board, thanking Department leadership, the Board, and partner agencies, and

reflected on the collaborative culture and support that contributed to his career.

## 5. CONSENT

Chair Newsom asked if there was any public comment on this item, which there was not. Vice Chair Jimenez moved to approve the Consent calendar; Board Member Mates seconded. The Board Secretary took a roll call vote, and the Consent calendar items were approved 3-0.

## 6. NEW BUSINESS

### **Item 6.1 Adopt a resolution approving the Annual Fire Inspection Compliance Report from the Fire Chief and approve publishing the report as part of the 2025 Department Annual Report on the Department's website.**

Fire Chief Turturici provided an overview of the staff report approving the Annual Fire Inspection Compliance Report and authorizing its publication as part of the Department's 2025 Annual Report on the Department website. Chief Turturici reported that the Department is 100% compliant.

Chair Newsom asked if there was any public comment on this item, which there were none. Board Member Mates moved to adopt the resolution; Vice Chair Jimenez seconded. The Board Secretary took a roll call vote, and the resolution was approved 3-0.

## 7. REPORTS AND ANNOUNCEMENTS

### **Item 7.1 Board Members and Department Management Staff**

Vice Chair Jimenez expressed appreciation for the Department's emergency medical response to a recent incident, commending the professionalism and rapid response of personnel.

### **Item 7.2 Fire Chief Update**

Fire Chief Turturici provided an organizational update. Some highlights include:

- Firefighter Chris Molano was promoted to Fire Captain and assigned to fill the vacancy created by Fire Captain Tony Panacci, who transitioned into the Training Bureau as a Training Captain.
- Fire Captain Josh McGurk was promoted to Training Battalion Chief, filling the vacancy created by the retirement of Training Battalion Chief Robert Cook.
- Five recruits began a 16-week Fire Academy on Tuesday, January 20, 2026.
- A conditional job offer has been extended to a per-diem Fire Inspector for a full-time Fire Inspector I position, pending completion of the background investigation.
- Staff are actively working on the two-year budget for the upcoming fiscal cycles.
- Department submitted final documentation to the County to extend the Hazardous Materials response contract for an additional two years. County staff have agreed to the proposed terms, with final review currently underway by County finance staff.

## 8. PUBLIC COMMENT ON CLOSED SESSION ITEMS

None

## 9. CLOSED SESSION

9.1 Conference with Legal Counsel regarding Existing Litigation, Workers' Compensation pursuant to Paragraph (1) of subdivision (d) of Government Code Section 54956.9

Name of Case: Tony Blackman

Agency Designated Representative(s): Yuliya Shukhat, Senior Risk Management Analyst, Willian

D. Ross, Attorney, and Mark R. Peterson, Attorney

9.2 Conference with Legal Counsel regarding Existing Litigation, Workers' Compensation pursuant to Paragraph (1) of subdivision (d) of Government Code Section 54956.9

Name of Case: Stefanie Diashyn

Agency Designated Representative(s): Yuliya Shukhat, Senior Risk Management Analyst, Willian D. Ross, Attorney, and Mark R. Peterson, Attorney

**10. RETURN FROM CLOSED SESSION**

Deputy General Counsel David Schwarz stated that a written report of any reportable action would be prepared and included in the agenda packet for the next Board meeting.

**11. ADJOURNMENT**

The Board meeting was adjourned at 6:11 p.m.

William D. Ross  
David P. Schwarz  
Kypros G. Hostetter  
Christina M. Bellardo



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March 11, 2026

**VIA E-MAIL**

Members of the Fire Board  
San Mateo Consolidated Fire Department  
2121 S. El Camino Real, Building D  
San Mateo, California 94403

Re: Report Upon Return from Closed Session; San Mateo Consolidated Fire Department Regular Board Meeting of January 21, 2026

Dear Board Members:

This communication sets forth reportable action of the Board of Directors (“Board”) of the San Mateo Consolidated Fire Department (“Department”), consistent with the provisions of the Ralph M. Brown Open Meeting Act (Government Code Section 54950 *et seq.*) resulting from the Department’s Closed Session of the January 21, 2026, Regular Board Meeting, consistent with Government Code Section 54957.1.

The meeting was called to order at 5:30 p.m. Having convened the Meeting in Open Session and receiving no public comments on Closed Session matters, the Board adjourned the Open Session and convened in Closed Session at 6:12 p.m.

There were two matters agendaized for Department Closed Session consideration:

- 9.1 Conference with Legal Counsel regarding Existing Litigation, Workers’ Compensation pursuant to Paragraph (1) of subdivision (d) of Government Code Section 54956.9  
**Name of Case:** Tony Blackman  
**Agency Designated Representative(s):** Yuliya Shukhat, Senior Risk Management Analyst, William D. Ross, Attorney, and Mark R. Peterson, Attorney
- 9.2 Conference with Legal Counsel regarding Existing Litigation, Workers’ Compensation pursuant to Paragraph (1) of subdivision (d) of Government Code Section 54956.9  
**Name of Case:** Stefanie Diashyn



March 11, 2026

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**Agency Designated Representative(s):** Yuliya Shukhat, Senior Risk Management Analyst, Willian D. Ross, Attorney, and Mark R. Peterson, Attorney

With respect to Closed Session Agenda Items 9.1 and 9.2., the Board received status updates from its worker's compensation legal counsel as to the status of those matters. Except as stated, there was no reportable action consistent with Government Code Section 54957.6 and the attorney-client privilege.

The Closed Session concluded at 6:30p.m. Upon returning to Open Session, Department General Counsel stated that a written Closed Session Report would be prepared consistent with Government Code Section 54957.1.

This communication should be added to the Agenda for review under the Consent Calendar of your next Regular or Special Meeting.

If there are any questions concerning its content, it may be taken off the Consent Calendar at that time or our office may be contacted in the interim.

Very truly yours,

*David Schwarz*  
Deputy General Counsel

cc: Matt Turturici, Deputy Chief  
Alex Khojikian, Department Chief Administrative Officer  
Nicole Morales, Business Manager



# STAFF REPORT

**To:** San Mateo Consolidated Fire Department Board of Directors

**From:** Matt Turturici, Fire Chief

**Meeting Date:** March 18, 2026

**Subject:** Golden State Emergency Vehicle Service, Inc. Purchase Order – Change Order No. 1

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## **RECOMMENDATION**

Adopt a resolution authorizing a change order in the amount of \$36,000.00 for a total contract amount not-to-exceed \$135,000.00 for Golden State Emergency Vehicle Service, Inc. for the purchase of apparatus parts for the remainder of fiscal year 2025-26.

## **BACKGROUND**

The San Mateo Consolidated Fire Department's Purchasing Procedures require Board approval for purchases exceeding \$100,000. Staff has been monitoring expenditures associated with Golden State Emergency Vehicle Service, Inc., and based on what was expended, staff anticipates an additional \$36,000.00 in costs for a total amount not-to-exceed \$135,000.00 in purchases for the remainder of fiscal year 2025-26.

## **ANALYSIS**

Golden State Emergency Vehicle Service, Inc. is a specialized vendor for the Department's apparatus and related components. Many of the required parts are manufacturer-specific, making this vendor the most practical source to ensure compatibility and timely delivery. The proposed increase to the purchase order with Golden State Vehicle Services is needed to cover unanticipated apparatus repair and replacement parts required during the current fiscal year. Due to the age and operational use of the Department's apparatus, maintenance needs vary and cannot be fully predicted when annual purchase order limits are established.

## **FISCAL IMPACT**

The adopted 2025-26 budget includes appropriations for the various purchases; thus, no additional budget appropriations are required.

## **ATTACHMENTS**

- A. Resolution
- B. Draft Change Order No. 1

**RESOLUTION NO. RES-2026-**

**A RESOLUTION OF THE BOARD OF DIRECTORS OF THE SAN MATEO CONSOLIDATED FIRE DEPARTMENT AUTHORIZING A CHANGE ORDER IN THE AMOUNT OF \$36,000 FOR A TOTAL CONTRACT AMOUNT NOT-TO-EXCEED \$135,000 FOR GOLDEN STATE EMERGENCY VEHICLE SERVICE, INC. FOR THE PURCHASE OF APPARATUS PARTS**

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WHEREAS, the SMC Fire Board of Directors approved the Department's Purchasing Procedure, which requires Board approval for purchases exceeding \$100,000; and,

WHEREAS, based on year-to-date expenditures, staff anticipated exceeding \$100,000 in costs for the remaining fiscal year; and,

WHEREAS, to date, a blanket purchase order was processed in the amount of \$99,000; and,

WHEREAS, staff has been monitoring expenditures associated with Golden State Emergency Vehicle Service, Inc., and based on what was expended; and,

WHEREAS staff anticipates an additional \$36,000 in costs for a total amount not-to-exceed \$135,000 in purchases for the remainder of fiscal year 2025-26; and,

NOW, THEREFORE, the Board of Directors of the San Mateo Consolidated Fire Department resolves as follows:

1. Authorize a change order in the amount of \$36,000.00 for a total contract amount not-to-exceed \$135,000.00 for Golden State Emergency Vehicle Service, Inc. for the purchase of apparatus parts for the remainder of fiscal year 2025-26.

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PASSED AND ADOPTED as a resolution of the Board of Directors of the San Mateo Consolidated Fire Department at the regular meeting held on the 18<sup>th</sup> day of March, 2026, by the following vote:

AYES:

NOES:

ABSENT:

ABSTAIN:

ATTEST:

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Board Secretary

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Board President

APPROVED AS TO FORM:

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William D. Ross, General Counsel



San Mateo Consolidated Fire Department

PROJECT

P.O. SAN MATEO CONSOLIDATED FIRE DEPARTMENT
SCON-0000997 Contract Change Order No. 1

Distribution: Purchasing Division, Department File, Contractor.

To: GOLDEN STATE EMERGENCY VEHICLE SERVICE, INC 7400 REESE RD. SACRAMENTO, CA 95828

Date: 3/18/26 You are hereby directed to make the herein described changes from the plans and specifications or do the following described work not included in the plans and specifications on your contract.

Description of work to be done, estimate of quantities, and prices to be paid. Segregate between additional work at contract price, agreed price, and force account. Unless otherwise stated, rates for rental of equipment cover only such time as equipment is actually used and no allowance will be made for idle time.

DESCRIPTION OF WORK

San Mateo Consolidated Fire Department's FY 2025/2026 Apparatus parts, repairs, and maintenance for the Fire fleet

The blanket purchase order was originally set up with a limit of \$99,000. Due to unanticipated apparatus repairs and parts costs, increasing the limit by \$36,000 will cover all expenditures for the remainder of the fiscal year.

Total cost of change not to exceed

STATEMENT OF ACCOUNT

Original Contract Price . . . . . \$99,000
Previous Change Orders . . . . . \$0.00
Total to Date . . . . . \$99,000.00

This Change Order . . . . . \$36,000.00

Revised Contract Price . . . . . \$135,000.00
Approved

By \_\_\_\_\_

Signature \_\_\_\_\_

Department: San Mateo Consolidated Fire Department

We, the undersigned contractor, have given careful consideration to the change proposed and hereby agree, if this proposal is approved, that we will provide all equipment, furnish all materials, except as may otherwise be noted above, and perform all services necessary for the work above specified, and will accept as full payment therefore for the prices shown above.

By reason of this proposed change \_\_\_\_days extension of time will be allowed.

Accepted, Date \_\_\_\_\_
Contractor

By \_\_\_\_\_

Title \_\_\_\_\_



# STAFF REPORT

**To:** San Mateo Consolidated Fire Department Board of Directors

**From:** Matt Turturici, Fire Chief

**Meeting Date:** March 18, 2026

**Subject:** **2025-26 Mid-Year Update and 2026-28 Proposed Business Plan**

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## **RECOMMENDATION**

Receive fiscal year 2025-26 mid-year budget update, review fiscal year 2026-28 proposed budget and provide feedback on proposed 2026-28 business plan.

## **BACKGROUND**

### **Fiscal Year 2025-26 Mid-Year Update**

#### *General Fund*

Based on year-to-date financial results through January 2026, General Fund revenues are projected to total approximately \$54.2 million by the end of fiscal year (FY) 2025–26. General Fund expenditures are estimated to reach \$53.6 million, resulting in a projected net operating surplus of approximately \$0.5 million.

As a result, the General Fund balance is anticipated to increase from \$1.6 million to approximately \$2.1 million at fiscal year-end.

Staff will recommend a supplemental appropriation in conjunction with the adopted FY 2025–26 budget in May to align budgeted amounts with actual revenues and expenditures.

Table 1: General Fund - Budget vs Actuals Highlights (in millions)

Category	FY 2025-26 Revised Budget	FY 2025-26 Year-End Estimates	Favorable / (Unfavorable) Budget Variance
<b>Total Revenues</b>	<b>\$52.8</b>	<b>\$54.2</b>	<b>\$1.4</b>
Expenditures:			
Personnel Costs	46.1	47.3	(1.2)
Other Operating Expenses	6.2	6.1	0.1
Transfer Out	0.0	0.2	(0.2)
<b>Total Expenditures</b>	<b>\$52.3</b>	<b>\$53.6</b>	<b>(\$1.3)</b>
<b>Net Change to Fund Balance</b>	<b>\$0.5</b>	<b>\$0.4</b>	<b>-</b>

*Fire Protection and Life Safety Fund*

Based on year-to-date financial results through January 2026, revenues in the Fire Protection and Life Safety Fund are projected to total approximately \$3.3 million by the end of fiscal year (FY) 2025–26, which is approximately \$0.3 million below budget. Expenditures are estimated to reach \$3.8 million, or approximately \$0.2 million above the adopted budget, primarily due to higher-than-anticipated personnel costs.

As a result, the Fund is projected to experience a drawdown of approximately \$0.6 million. The beginning fund balance for FY 2025–26 was \$0.4 million; therefore, to address the projected shortfall of approximately \$0.2 million, a loan from the General Fund will be required. In order to help recoup the cost for services the Board in December 2025 approved an updated fee schedule that went into effect last month with the goal to help close the funding gap we are currently experiencing in this fund.

Table 2: Fire Protection and Life Safety Fund - Budget vs Actuals Highlights (in millions)

Category	FY 2025-26 Revised Budget	FY 2025-26 Year-End Estimates	Favorable / (Unfavorable) Budget Variance
<b>Beginning Fund Balance</b>	<b>\$0.4</b>	<b>\$0.4</b>	
<b>Total Revenues</b>	<b>\$3.6</b>	<b>\$3.3</b>	<b>(\$0.3)</b>
Expenditures:			
Personnel Costs	2.5	2.7	(0.2)
Other Operating Expenses	1.1	1.1	0.1
<b>Total Expenditures</b>	<b>\$3.6</b>	<b>\$3.8</b>	<b>(\$0.2)</b>
Transfer In	0.0	0.2	0.2
<b>Ending Fund Balance</b>	<b>\$ -</b>	<b>\$ -</b>	
<b>Net Change to Fund Balance</b>	<b>-</b>	<b>-</b>	

**Fiscal Year 2026-28 Proposed Business Plan**

*General Fund*

For the FY 2026-28 proposed business plan, General Fund revenues are projected at \$54.4 million and total expenditures are projected to be \$54.0 million, resulting in a net increase of \$0.4 million to the General Fund reserve. The fund is estimated to end the year with a reserve of \$2.5 million or 4.7% of the budgeted operating expenditures.

Table 3: FY 2026-28 General Fund – Proposed Business Plan

Category	FY 2025-26 Year-End Estimates	FY 2026-27 Proposed Budget	FY 2027-28 Projected Budget
<b>Total Revenues</b>	<b>\$54.2</b>	<b>\$54.4</b>	<b>\$56.1</b>
Expenditures:			
Personnel Costs	47.3	47.5	49.0
Other Operating Expenses	6.1	6.5	6.7
Transfer Out	0.2	0.0	0.0
<b>Total Expenditures</b>	<b>\$53.6</b>	<b>\$54.0</b>	<b>\$55.7</b>

<b>Net Change to Fund Balance</b>	<b>\$0.5</b>	<b>\$0.4</b>	<b>\$0.4</b>
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The General Fund is primarily funded by contributions from member agencies, in accordance with the Joint Powers Authority (JPA): 20% Belmont, 20% Foster City, and 60% San Mateo. Table 3 shows the proposed member agency contributions for FY 2026-27:

Table 4: Member Agency Contributions

	<b>FY 2026-27</b>
<b><i>Belmont (20%)</i></b>	<b><i>\$10,659,634</i></b>
<b><i>Foster City (20%)</i></b>	<b><i>\$10,659,634</i></b>
<b><i>San Mateo (60%)</i></b>	<b><i>\$31,978,901</i></b>
<b>Total Member Agency Contributions</b>	<b>\$53,298,169</b>

Additional General Fund revenues are generated from charges for services such as CPR, first aid, and other public educational classes; intergovernmental partnerships for services that SMC Fire provides; and interest earnings from the fund balance. These revenues help reduce the total required contributions from the three member agencies.

*Fire Protection and Life Safety Fund*

For the FY 2026-28 proposed business plan, both total revenues and total expenditures are projected to be \$3.9 million. To achieve a balanced budget, one Fire Inspector position continues to be defunded until revenues improve. Based on staff's assessment, this adjustment will not affect the operations next year.

**FISCAL IMPACT**

There is no fiscal impact associated with this submission.

**ATTACHMENTS**

- A. 2026-28 Proposed Budget Fund Projections

# General Fund

	2024-25 Actuals	2025-26 Estimated Actuals	2026-27 Proposed	2027-28 Projected
<b>Beginning Fund Balance</b>	\$ 1,267	\$ 1,641	\$ 2,160	\$ 2,508
<b>Revenues</b>				
Member Agency Contributions - Belmont	\$ 9,583	\$ 10,349	\$ 10,867	\$ 11,193
Member Agency Contributions - Foster City	9,583	10,349	10,867	11,193
Member Agency Contributions - San Mateo	28,748	31,047	32,600	33,578
Charges for services	3,219	-	-	-
Grants and Other Intergovernmental	850	2,411	1,010	1,067
Interest and Miscellaneous	3,555	156	75	75
<b>Total Revenues</b>	\$ 55,537	\$ 54,313	\$ 55,419	\$ 57,105
<b>Expenditures</b>				
Personnel	\$ 46,827	\$ 47,284	\$ 48,621	\$ 50,643
Operating	4,064	4,697	4,784	5,011
Indirect & Overhead Charges	1,725	1,612	1,666	1,666
Capital Outlay	2,548	-	-	-
<b>Total Expenditures</b>	\$ 55,163	\$ 53,593	\$ 55,020	\$ 57,262
<b>Other Financing Sources</b>				
Transfer Out to SMC Fire Protection and Life Safety Fund	\$ -	\$ 200	\$ 51	\$ 58
<b>Ending Fund Balance</b>	\$ 1,641	\$ 2,160	\$ 2,508	\$ 2,293

\*Shown in thousands

# Fire Protection and Life Safety

	2024-25		2025-26		2026-27		2027-28	
	Actuals		Estimated Actuals		Proposed		Projected	
<b>Beginning Fund Balance</b>	\$	<b>988</b>	\$	<b>355</b>	\$	<b>7</b>	\$	<b>1</b>
<b>Revenues</b>								
Fire Fees	\$	2,701	\$	3,271	\$	3,876	\$	3,981
Interest and Miscellaneous		1,265		-		10		10
<b>Total Revenues</b>	\$	<b>3,966</b>	\$	<b>3,271</b>	\$	<b>3,886</b>	\$	<b>3,991</b>
<b>Expenditures</b>								
Personnel	\$	2,410	\$	2,676	\$	2,685	\$	2,734
Operating		826		1,089		1,205		1,261
Indirect & Overhead Costs		56		53		53		53
Capital Outlay		1,308		1		-		-
<b>Total Expenditures</b>	\$	<b>4,599</b>	\$	<b>3,820</b>	\$	<b>3,943</b>	\$	<b>4,049</b>
<b>Transfer In From General Fund</b>	\$	<b>-</b>	\$	<b>200</b>	\$	<b>51</b>	\$	<b>58</b>
<b>Ending Fund Balance</b>	\$	<b>355</b>	\$	<b>7</b>	\$	<b>1</b>	\$	<b>1</b>

*\*Shown in thousands*

# Vehicle and Equipment Replacement

	2024-25		2025-26		2026-27		2027-28	
	Actuals		Estimated Actuals		Proposed		Projected	
<b>Beginning Fund Balance</b>	\$	2,896	\$	4,223	\$	5,681	\$	6,131
<b>Revenues</b>								
Interest Earnings	\$	-	\$	20	\$	20	\$	20
Rental Charges		1,784		1,666		1,665		1,665
<b>Total Revenues</b>	\$	1,784	\$	1,686	\$	1,685	\$	1,685
<b>Expenditures</b>								
Vehicle Replacement	\$	46	\$	11	\$	413	\$	564
Computer Replacement		19		7		3		-
Radio Replacement		6		-		-		6
Major Equipment Replacement		334		210		820		386
Other Capital Outlay		51		-		-		-
<b>Total Expenditures</b>	\$	457	\$	227	\$	1,236	\$	956
<b>Ending Fund Balance</b>	\$	4,223	\$	5,681	\$	6,131	\$	6,860

*\*Shown in thousands*

# Benefits

	2024-25		2025-26		2026-27		2027-28	
	Actuals		Estimated Actuals		Proposed		Projected	
<b>Beginning Fund Balance</b>	\$	2,937	\$	2,715	\$	3,434	\$	3,096
<b>Revenues</b>								
Internal Service Charge - Pension	\$	4,941	\$	5,247	\$	5,235	\$	5,419
Internal Service Charge - Medicare		496		510		509		527
Internal Service Charge - Healthcare		3,185		4,066		4,057		4,199
Internal Service Charge - Severance Trust		548		615		600		600
Internal Service Charge - Other		1,033		1,087		1,085		1,123
<b>Total Revenues</b>	\$	10,204	\$	11,525	\$	11,500	\$	11,868
<b>Expenditures</b>								
Pension	\$	4,941	\$	5,247	\$	5,457	\$	5,621
Medicare		496		510		531		547
Healthcare		3,763		3,968		4,127		4,251
Severance Trust		229		-		600		600
Other		997		1,080		1,123		1,157
<b>Total Expenditures</b>	\$	10,426	\$	10,806	\$	11,838	\$	12,175
<b>Ending Fund Balance</b>	\$	2,715	\$	3,434	\$	3,096	\$	2,789

*\*Shown in thousands*

# Workers' Compensation and General Liability

	2024-25		2025-26		2026-27		2027-28	
	Actuals		Estimated Actuals		Proposed		Projected	
<b>Beginning Fund Balance</b>	\$	1,499	\$	1,152	\$	61	\$	(873)
<b>Revenues</b>								
Internal Service Charges	\$	2,950	\$	2,238	\$	3,654	\$	4,520
Interest Earnings		11		-		-		-
Other Revenues		182		842		-		-
<b>Total Revenues</b>	\$	3,143	\$	3,080	\$	3,654	\$	4,520
<b>Expenditures</b>								
Insurance Premiums	\$	3,491	\$	4,171	\$	4,588	\$	5,047
<b>Total Expenditures</b>	\$	3,491	\$	4,171	\$	4,588	\$	5,047
<b>Ending Fund Balance</b>	\$	1,152	\$	61	\$	(873)	\$	(1,400)

*Shown in thousands*